My job saves lives at sea by...
Ensuring Beach Lifeguard units are operated to optimum standards by continuous monitoring to meet the concept of operations.

Team
Responsible to: Lifesaving Delivery
Responsible for: Lifeguards Grade 1 – 3 and Senior Lifeguards.

Job Overview
To support the delivery of the operational lifeguard service.

Key Responsibilities
- Proactively support the safe and effective delivery of the lifeguard service in line with the requirements of Line 1 Assurance.
- Assist with the management of the life-cycle of seasonal employees/volunteers.
- To support the management of the welfare of the lifeguard team. Supporting, mentoring, coaching and motivating in order to create and maintain an inclusive environment.
- To be available to manage, support and respond to high risk emerging situations in the area.
- To support the delivery of the training and assessments in conjunction with Leadership & Development, to ensure competencies are maintained to meet the scheme of complement.
- Support human resource (People), accident and incident investigations as appropriate.
- Responsible for operational assets in your designated area and ensuring the maintenance is conducted, in line with RNLI policy procedures and instructions, via the appropriate system.
- Develop and maintain internal and external partnership relationships for the effective delivery of the service.
- Contribute to the regular review of all operating procedures and risk assessments, ensuring they are understood, up-to-date and applied consistently.
- Have awareness of the local area budget and take responsibility for the active management of spend and efficiency initiatives within the service.
- To support the delivery of the 18 month plan for your area, including but not limited to; succession planning, on-going training, service development, Inclusion & Diversity.
- Proactively manage implementation of existing and new policies, ensuring changes in procedures, lessons learned and new initiatives are adhered to and embedded, escalating issues and providing feedback as necessary.
- Act as an RNLI spokesperson as required and actively promote the RNLI.
- Take personal responsibility for your own development and performance. Maintain and build your specialist knowledge, professional qualifications and fitness standards.
- To become involved in other ad hoc tasks as required.

RNLI Behaviours
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<thead>
<tr>
<th>RNLI Values</th>
<th>Level Required</th>
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<tbody>
<tr>
<td>Achieving results</td>
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<td>Driving improvement</td>
<td>1</td>
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<td>Managing Self</td>
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<tr>
<td>Working with people</td>
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<td>Management</td>
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Statutory Requirements
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<tr>
<td>Driving</td>
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<tr>
<td>Safeguarding</td>
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Qualifications required
Essential - Educated to GCSE level, with good levels of literacy and numeracy. Full UK driving Licence. Hold and maintain a nationally recognised Beach Lifeguard Award.

Desirable - RNLI Trainer/Assessor qualifications. Hold a NGB recognised Beach Lifeguard Trainer Assessor Award.

Experience required
Relevant industry experience. Proven successful track record of leading and managing teams in a beach environment. Experience of beach type (surf vs flat) prevalent in the area of operations. Experience using relevant AX modules (or equivalent), and MS Office applications.
Suitable for someone who
Is passionate about lifesaving, and has the desire to implement and maintain the high standards expected of RNLI teams, leading by example and able to complete and maintain the role specific fitness and medicals standards required.

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